

ADDENDUM "A"
RESIDENTIAL CONSTRUCTION
AND
BUILDING CONSTRUCTION

SECTION 1 *Coverage*

Section 1.1 This Addendum shall apply to Residential Construction and Building Construction work as defined below which is performed in the Counties listed below.

Section 1.2 All terms and conditions of the Master Agreement shall apply to such work except for those provisions which are specifically modified or superseded by this Addendum. The Master Agreement will apply in its entirety to all work not covered by this Addendum.

SECTION 2 *Definition of Type of Work*

Section 2.1 *Residential Construction:* Town or row houses; apartment buildings (4 stories or less); single family houses; mobile home developments; multi-family houses; and student housing.

Section 2.2 *Building Construction:* Alterations and additions to non-residential buildings; apartment buildings (5 stories and above); arenas (enclosed); auditoriums; automobile parking garages; banks and financial buildings; barracks; churches; hospitals; hotels; industrial buildings; institutional buildings; libraries; mausoleums; motels; museums; nursing and convalescent facilities; office buildings; out-patient clinics; passenger and freight terminal buildings; police stations; post offices; city halls; civic centers; commercial buildings; court houses; detention facilities; dormitories; farm buildings; fire stations; power plants; prefabricated buildings; remodeling buildings; renovating buildings; repairing buildings; restaurants; schools; service stations; shopping centers; stores; subway stations; theaters; and warehouses. Buildings which are part of a water treatment or sewage treatment plant are not covered by this Addendum, they are "Heavy" work.

SECTION 3 *Wages and Fringe Benefits*

Group 1 (4 classifications)	6/25/12	7/1/13	6/30/14	6/29/15
Area 1	\$36.35	\$37.60	\$2.05*	\$2.10*
Area 2	\$38.35	\$39.60	\$2.05*	\$2.10*
Group 2 (7 classifications)				
Area 1	\$34.90	\$36.15	\$2.05*	\$2.10*
Area 2	\$36.90	\$38.15	\$2.05*	\$2.10*
Group 3 (19 classifications)				
Area 1	\$33.50	\$34.75	\$2.05*	\$2.10*
Area 2	\$35.50	\$36.75	\$2.05*	\$2.10*
Group 4 (34 classifications)				
Area 1	\$32.17	\$33.42	\$2.05*	\$2.10*
Area 2	\$34.17	\$35.42	\$2.05*	\$2.10*
Group 5 (21 classifications)				
Area 1	\$30.96	\$32.21	\$2.05*	\$2.10*
Area 2	\$32.96	\$34.21	\$2.05*	\$2.10*
Group 6 (30 classifications)				
Area 1	\$29.69	\$30.94	\$2.05*	\$2.10*
Area 2	\$31.69	\$32.94	\$2.05*	\$2.10*

	6/25/12	7/1/13	6/30/14	6/29/15
Group 7 (28 classifications)				
Area 1	\$28.60	\$29.85	\$2.05*	\$2.10*
Area 2	\$30.60	\$31.85	\$2.05*	\$2.10*
Group 8 (32 classifications)				
Area 1	\$27.52	\$28.77	\$2.05*	\$2.10*
Area 2	\$29.52	\$30.77	\$2.05*	\$2.10*
Group 8A (5 classifications)				
Area 1	\$25.40	\$26.65	\$2.05*	\$2.10*
Area 2	\$27.40	\$28.65	\$2.05*	\$2.10*
Foreman and Shifters, Over 7 Employees				
Area 1	\$36.35	\$37.60	\$2.05*	\$2.10*
Area 2	\$38.35	\$39.60	\$2.05*	\$2.10*
Foreman (Working), Under 7 Employees				
Area 1	\$34.90	\$36.15	\$2.05*	\$2.10*
Area 2	\$36.90	\$38.15	\$2.05*	\$2.10*
Master Mechanic, Over 5 Employees				
Area 1	\$36.35	\$37.60	\$2.05*	\$2.10*
Area 2	\$38.35	\$39.60	\$2.05*	\$2.10*
Special Single Shift and Second Shift Wage Rates				
Group 1				
Area 1	\$40.50	\$41.75	\$2.05*	\$2.10*
Area 2	\$42.50	\$43.75	\$2.05*	\$2.10*
Group 2				
Area 1	\$38.86	\$40.11	\$2.05*	\$2.10*
Area 2	\$40.86	\$42.11	\$2.05*	\$2.10*
Group 3				
Area 1	\$37.30	\$38.55	\$2.05*	\$2.10*
Area 2	\$39.30	\$40.55	\$2.05*	\$2.10*
Group 4				
Area 1	\$35.78	\$37.03	\$2.05*	\$2.10*
Area 2	\$37.78	\$39.03	\$2.05*	\$2.10*
Group 5				
Area 1	\$34.43	\$35.68	\$2.05*	\$2.10*
Area 2	\$36.43	\$37.68	\$2.05*	\$2.10*
Group 6				
Area 1	\$32.99	\$34.24	\$2.05*	\$2.10*
Area 2	\$34.99	\$36.24	\$2.05*	\$2.10*
Group 7				
Area 1	\$31.78	\$33.03	\$2.05*	\$2.10*
Area 2	\$33.78	\$35.03	\$2.05*	\$2.10*
Group 8				
Area 1	\$30.57	\$31.82	\$2.05*	\$2.10*
Area 2	\$32.57	\$33.82	\$2.05*	\$2.10*
Group 8A				
Area 1	\$28.18	\$29.43	\$2.05*	\$2.10*
Area 2	\$30.18	\$31.43	\$2.05*	\$2.10*

Foreman and Shifters, Over 7 Employees

	6/25/12	7/1/13	6/30/14	6/29/15
Area 1	\$40.50	\$41.75	\$2.05*	\$2.10*
Area 2	\$42.50	\$43.75	\$2.05*	\$2.10*

Foreman (Working), Under 7 Employees

Area 1	\$38.86	\$40.11	\$2.05*	\$2.10*
Area 2	\$40.86	\$42.11	\$2.05*	\$2.10*

Master Mechanic, Over 5 Employees

Area 1	\$40.50	\$41.75	\$2.05*	\$2.10*
Area 2	\$42.50	\$43.75	\$2.05*	\$2.10*

All Cranes and Attachments (Same Manning as Master Agreement)

Group 1-A (5 classifications)	6/25/12	7/1/13	6/30/14	6/29/15
Area 1	\$37.20	\$38.45	\$2.05*	\$2.10*
Area 2	\$39.20	\$40.45	\$2.05*	\$2.10*

Group 2-A (6 classifications)				
Area 1	\$35.51	\$36.76	\$2.05*	\$2.10*
Area 2	\$37.51	\$38.76	\$2.05*	\$2.10*

Group 3-A (4 classifications)				
Area 1	\$33.87	\$35.12	\$2.05*	\$2.10*
Area 2	\$35.87	\$37.12	\$2.05*	\$2.10*

Group 4-A (3 classifications)				
Area 1	\$30.96	\$32.21	\$2.05*	\$2.10*
Area 2	\$32.96	\$34.21	\$2.05*	\$2.10*

Group 5-A (3 Classifications)				
Area 1	\$40.14	\$41.39	\$2.05*	\$2.10*
Area 2	\$42.14	\$43.39	\$2.05*	\$2.10*

2921 1. Foreman and Shifters, (non-working) 7 Employees and over**				
Area 1	\$39.14	\$40.39	\$2.05*	\$2.10*
Area 2	\$41.14	\$42.39	\$2.05*	\$2.10*

2931 2. Foreman (working), under 7 Employees **				
Area 1	\$40.14	\$41.39	\$2.05*	\$2.10*
Area 2	\$42.14	\$43.39	\$2.05*	\$2.10*

3341 3. Master Mechanic, over 5 Employees**

**At the discretion of the Employer

5183 Truck Crane Assistant to Engineer**

Group 1-A				
Area 1	\$30.54	\$31.79	\$2.05*	\$2.10*
Area 2	\$32.54	\$33.79	\$2.05*	\$2.10*

Group 2-A				
Area 1	\$30.30	\$31.55	\$2.05*	\$2.10*
Area 2	\$32.30	\$33.55	\$2.05*	\$2.10*

Group 3-A				
Area 1	\$30.06	\$31.31	\$2.05*	\$2.10*
Area 2	\$32.06	\$33.31	\$2.05*	\$2.10*
5183** Hydraulic				
Group 3-A	6/25/12	7/1/13	6/30/14	6/29/15
Area 1	\$29.69	\$30.94	\$2.05*	\$2.10*
Area 2	\$31.69	\$32.94	\$2.05*	\$2.10*
5173** Assistant to Engineer				
Group 1-A				
Area 1	\$28.37	\$29.62	\$2.05*	\$2.10*
Area 2	\$30.37	\$31.62	\$2.05*	\$2.10*
Group 2-A				
Area 1	\$28.15	\$29.40	\$2.05*	\$2.10*
Area 2	\$30.15	\$31.40	\$2.05*	\$2.10*
Group 3-A				
Area 1	\$27.90	\$29.15	\$2.05*	\$2.10*
Area 2	\$29.90	\$31.15	\$2.05*	\$2.10*
All Cranes and Attachments, Special Single Shift and Second Shift Wage Rates				
Group 1-A	6/25/12	7/1/13	6/30/14	6/29/15
Area 1	\$41.46	\$42.71	\$2.05*	\$2.10*
Area 2	\$43.46	\$44.71	\$2.05*	\$2.10*
Group 2-A				
Area 1	\$39.55	\$40.80	\$2.05*	\$2.10*
Area 2	\$41.55	\$42.80	\$2.05*	\$2.10*
Group 3-A				
Area 1	\$37.69	\$38.94	\$2.05*	\$2.10*
Area 2	\$39.69	\$40.94	\$2.05*	\$2.10*
Group 4-A				
Area 1	\$34.43	\$35.68	\$2.05*	\$2.10*
Area 2	\$36.43	\$37.68	\$2.05*	\$2.10*
Group 5-A Foreman				
Area 1	\$42.51	\$43.76	\$2.05*	\$2.10*
Area 2	\$44.51	\$45.76	\$2.05*	\$2.10
2921 1. Foreman and Shifters, (non-working) 7 Employees and over**				
Area 1	\$41.51	\$42.76	\$2.05*	\$2.10*
Area 2	\$43.51	\$44.76	\$2.05*	\$2.10*
2931 2. Foreman (working), under 7 Employees**				
Area 1	\$42.51	\$43.76	\$2.05*	\$2.10*
Area 2	\$44.51	\$45.76	\$2.05*	\$2.10
3341 3. Master Mechanic, over 5 Employees**				

**At the discretion of the Employer

5183 Truck Crane Assistant to Engineer****Group 1-A**

Area 1	\$33.97	\$35.22	\$2.05*	\$2.10*
Area 2	\$35.97	\$37.22	\$2.05*	\$2.10*

Group 2-A

Area 1	\$33.70	\$34.95	*2.05*	\$2.10*
Area 2	\$35.70	\$36.95	*2.05*	\$2.10*

Group 3-A

	6/25/12	7/1/13	6/30/14	6/29/15
Area 1	\$33.43	\$34.68	\$2.05*	\$2.10*
Area 2	\$35.43	\$36.68	\$2.05*	\$2.10*

5183 Hydraulic****Group 3-A**

Area 1	\$32.99	\$34.24	\$2.05*	\$2.10*
Area 2	\$34.99	\$36.24	\$2.05*	\$2.10*

5173 Assistant to Engineer****Group 1-A**

Area 1	\$31.51	\$32.76	\$2.05*	\$2.10*
Area 2	\$33.51	\$34.76	\$2.05*	\$2.10*

Group 2-A

Area 1	\$31.27	\$32.52	\$2.05*	\$2.10*
Area 2	\$33.27	\$34.52	\$2.05*	\$2.10*

Group 3-A

Area 1	\$30.99	\$32.24	\$2.05*	\$2.10*
Area 2	\$32.99	\$34.24	\$2.05*	\$2.10*

Classifications and Rates for Steel Erectors and Fabricators**(Same Manning as Master Agreement)**

	6/25/12	7/1/13	6/30/14	6/29/15
Group 1 (3 classifications)	\$38.14	\$39.39	\$2.05*	\$2.10*
Group 2 (4 classifications)	\$36.43	\$37.68	\$2.05*	\$2.10*
Group 3 (2 classifications)	\$35.04	\$36.29	\$2.05*	\$2.10*
Group 4 (3 classifications)	\$33.11	\$34.36	\$2.05*	\$2.10*
Group 5 (1 classification)	\$31.86	\$33.11	\$2.05*	\$2.10*

The straight-time rates of pay for the Truck Crane Assistant to Engineer and Assistant to Engineer classifications are as follows:

5183 Truck Crane Assistant to Engineer**

Group 1	\$31.15	\$32.40	\$2.05*	\$2.10*
Group 2	\$30.93	\$32.18	\$2.05*	\$2.10*
Group 3	\$30.68	\$31.93	\$2.05*	\$2.10*

5183** Hydraulic				
Group 3	\$30.30	\$31.55	\$2.05*	\$2.10*
5173** Assistant to Engineer				
Group 1	\$29.01	\$30.26	\$2.05*	\$2.10*
Group 2	\$28.76	\$30.01	\$2.05*	\$2.10*
Group 3	\$28.53	\$29.78	\$2.05*	\$2.10*
Steel Erectors and Fabricators, Special Single Shift and Second Shift Wage Rates				
Group 1	\$42.51	\$43.76	\$2.05*	\$2.10*
Group 2	\$40.59	\$41.84	\$2.05*	\$2.10*
Group 3	\$39.01	\$40.26	\$2.05*	\$2.10*
Group 4	\$36.86	\$38.11	\$2.05*	\$2.10*
Group 5	\$35.44	\$36.69	\$2.05*	\$2.10*

5183 Truck Crane Assistant to Engineer**

	6/25/12	7/1/13	6/30/14	6/29/15
Group 1	\$34.65	\$35.90	\$2.05*	\$2.10*
Group 2	\$34.39	\$35.64	\$2.05*	\$2.10*
Group 3	\$34.11	\$35.36	\$2.05*	\$2.10*

5183 Hydraulic**

Group 3	\$33.70	\$34.95	\$2.05*	\$2.10*
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5173 Assistant to Engineer**

Group 1	\$32.23	\$33.48	\$2.05*	\$2.10*
Group 2	\$31.96	\$33.21	\$2.05*	\$2.10*
Group 3	\$31.68	\$32.93	\$2.05*	\$2.10*

Classifications and Rates for Piledrivers (Same Manning as Master Agreement)

	6/25/12	7/1/13	6/30/14	6/29/15
Group 1 (4 classifications)	\$37.51	\$38.76	\$2.05*	\$2.10*
Group 2 (5 classifications)	\$35.80	\$37.05	\$2.05*	\$2.10*
Group 3 (4 classifications)	\$34.19	\$35.44	\$2.05*	\$2.10*
Group 4 (3 classifications)	\$32.49	\$33.74	\$2.05*	\$2.10*
Group 5 (0 classifications)	\$31.24	\$32.49	\$2.05*	\$2.10*
Group 6 (1 classification)	\$29.99	\$31.24	\$2.05*	\$2.10*
Group 7 (0 classifications)	\$28.93	\$30.18	\$2.05*	\$2.10*
Group 8 (2 classifications)	\$27.85	\$29.10	\$2.05*	\$2.10*

The straight-time rates of pay for the Truck Crane Assistant to Engineer and Assistant to Engineer classifications are as follows:

5183 Truck Crane Assistant to Engineer**

Group 1	\$30.86	\$32.11	\$2.05*	\$2.10*
Group 2	\$30.63	\$31.88	\$2.05*	\$2.10*
Group 3	\$30.36	\$31.61	\$2.05*	\$2.10*

5173 Assistant to Engineer**

Group 1	\$28.69	\$29.94	\$2.05*	\$2.10*
Group 2	\$28.44	\$29.69	\$2.05*	\$2.10*
Group 3	\$28.21	\$29.46	\$2.05*	\$2.10*

Piledrivers, Special Single Shift and Second Shift Wage Rates

Group 1	\$41.80	\$43.05	\$2.05*	\$2.10*
Group 2	\$39.86	\$41.11	\$2.05*	\$2.10*
Group 3	\$38.07	\$39.32	\$2.05*	\$2.10*
Group 4	\$36.14	\$37.39	\$2.05*	\$2.10*
Group 5	\$34.75	\$36.00	\$2.05*	\$2.10*
Group 6	\$33.33	\$34.58	\$2.05*	\$2.10*
Group 7	\$32.14	\$33.39	\$2.05*	\$2.10*
Group 8	\$30.94	\$32.19	\$2.05*	\$2.10*

5183 Truck Crane Assistant to Engineer**

	6/25/12	7/1/13	6/30/14	6/29/15
Group 1	\$34.32	\$35.57	\$2.05*	\$2.10*
Group 2	\$34.07	\$35.32	\$2.05*	\$2.10*
Group 3	\$33.76	\$35.01	\$2.05*	\$2.10*

5173 Assistant to Engineer**

Group 1	\$31.88	\$33.13	\$2.05*	\$2.10*
Group 2	\$31.60	\$32.85	\$2.05*	\$2.10*
Group 3	\$31.33	\$32.58	\$2.05*	\$2.10*

SECTION 3 Fringe Benefits

Fringe Benefit Rates. The fringe benefit rates set forth in the Master Agreement , Sections 12.02.00 through 12.12.12, shall apply to all work covered by this Addendum.

SECTION 4 Addendum Counties

Section 4.1 This Addendum shall apply to covered work as defined in Section 2 which is performed in the Counties listed below:

Alpine; Amador; Butte; Calaveras; Colusa; Del Norte; El Dorado; Fresno; Glenn; Humboldt; Kings; Lake; Lassen; Madera; Mariposa; Mendocino; Merced; Modoc; Monterey; Napa; Nevada; Placer; Plumas; Sacramento; San Benito; San Joaquin; Santa Cruz; Shasta; Sierra; Siskiyou; Stanislaus; Sonoma; Sutter; Tehama; Trinity; Tulare; Tuolumne; Yuba; and Yolo.

SECTION 5 Work Rules

These work rules will apply to all building construction work, parking lots, and driveways covered by the Master Agreement in all counties covered by the Master Agreement on jobs on which the value of the work covered by the Master Agreement for the entire project is less than \$3,000,000.00. The Individual Employer shall not engage in or enter into any scheme, plan or device with the Contracting Authority or Developer to job split or split contracts with the intent of pricing a specific job or project under \$3,000,000.00. The Individual Employer shall provide the Union with documentation to establish that the value of a job is under \$3,000,000.00.

Section 5.1 Straight time hours shall be reckoned by the half (1/2) shift, three quarters (3/4) of a shift and by the full shift.

Section 5.2 An Employee who works at more than one rate on the same day shall be paid at the highest rate for all hours worked if the Employee works at the highest rate for at least one half of the Employee's straight-time hours worked that day. If the Employee works at the highest rate for less than one half of the Employee's straight-time hours that day, the Employee shall be paid for actual time worked at each rate.

Section 5.3 So long as the Individual Employer properly mans a job, it may make full utilization of Employees by assigning them work other than work defined in Section 02.05.00 of the Master Agreement.

Section 5.4 The regular work day shall be eight (8) consecutive hours or ten (10) consecutive hours (exclusive of a meal period) which shall constitute a regular shift's work. The regular starting time of a single shift shall be between 5:00 a.m. and 10:00 a.m. The parties may establish different starting times.

Section 5.5 Forty (40) hours of work, Monday through Friday, shall constitute the regular workweek.

Section 5.6 All work performed in excess of forty (40) hours in any one (1) week and all hours worked on Saturday shall be paid for at the overtime rate of time and one-half (1-1/2). All work performed on Sunday and holidays shall be paid at double time.