

San Francisco Public Utilities Commission
7th Annual Women in Construction Expo
“WOMEN’S VOICES & WOMEN’S CHOICES”

Date: Friday, November 6, 2020
Location: Via Blue Jeans
Event Time: 8:00 a.m. – 9:30 a.m.

Mistress Ceremony **Kathryn How**
Assistant General Manager, Infrastructure Division
San Francisco Public Utilities Commission

8:00 a.m. **PERFORMANCE BY: Red Lightning Woman Power**

8:05 a.m. **OPENING KEYNOTE SPEAKER**
President Sophie Maxwell
San Francisco Public Utilities Commission

8:08 a.m. **Poll Question**
Word Cloud Question – (Polleverywhere.com)
What is one word that describes this event?

- Thank you everyone for coming, this is an important event and we really appreciate you taking the time to support fellow women. As this event grows bigger each year, we wanted to pause a moment to reflect on how far we have come.
- Please take out your phones or get your laptop ready, **What is one word that describes this event? Text SANFRANCISCO411 to 22333 once to join and then your response. Or respond at PollEv.com/sanfrancisco411**

8:10 a.m. **PRESENTATION BY**
Leslie Gunterson
Master-Certified Practitioner and Trainer of Neuro-Linguistic Programming
New Life Paradigm

8:25 a.m. **Poll Question (Bluejeans polling) – What percentage of women have never worked with a female manager? A) 26% B) 47% C) 64% D) 78%**

8:27 a.m.

PANEL DISCUSSIONS

The Impact of COVID on Child Care

Panel Moderator: Valerie Tulier-Laiwa

Administrative Analyst

San Francisco Public Utilities Commission

Panelists: Zelda Saeli

Labor Relations Specialist

San Francisco Public Utilities Commission

Ingrid Mezquita

Director

Office of Early Care and Education

Donna Edings

Family Support Navigator

Children's Council of San Francisco

Giannina Perez

Senior Policy Advisor

Early Childhood for the State of California

Theresa Zighera

Interim Director

First 5's San Francisco

Questions and Answers

8:57 a.m.

Poll Question In 1920, women gain the right to vote but not all women. In what year were Black women fully granted their right to vote? A) 1933 B) 1949 C) **1965** D) 1972

9:00 a.m.

Women Coping with COVID -19 in the Construction Industry

Panel Moderator: Donna Revis

Lauline Mitchell

National Vice President

National Association of Women in Construction

Carolyn Shames

President & CEO

Shames Construction

Lee Cunningham

CEO

BT Metals

Questions and Answers

9:15 a.m.

Fun Facts and Questions (Bluejeans polling)

1. **Poll Q:** Nearly 1 in 3 companies promoted women to senior roles in 2018. **True**
2. **Fun Fact:** There is only 1 woman for every 100 employees in the field.
3. **Poll Q:** What percentage of construction firms are owned by women?
A) 2% B) 7% **C) 13%** D) 25%
4. **Fun Fact:** Women make up 14% of staff executive positions and 7% of line executives.
5. **Fun Fact:** The construction industry has one of the lowest gender pay gaps! On average women make 81.1 percent of what a man makes but women in construction earn on average 95.7 percent—that is 18%

9:20 a.m.

Video (4-5 minutes)

9:30 a.m.

Event Conclusion