7TH ANNUAL WOMEN IN CONSTRUCTION EXPO
WOMEN’S VOICES & WOMEN’S CHOICES
How do you feel today?
What is one word that describes this event?
What percentage of women have never worked with a female manager?

26%
47%
64%
78%
None of the above
Celebrating Women Leaders in History

RUTH BADER GINSBURG

- First Jewish woman and second woman to serve on the US Supreme Court
- Advocate for gender equality and women’s rights
- In 1972, co-founded the Women’s Rights Project at the ACLU which participated in 300 gender discrimination cases by 1974
- Made significant advances for women under the Equal Protection Clause of the Constitution
DOLORES HUERTA

- American labor leader and civil rights activist
- Co-founded National Farmworkers Association with Cesar Chavez
- Coined phrase “¡Sí, Se Puede!” (Yes, you can)
- Helped organize Delano grape strike in 1965 and was lead negotiator in the workers’ contract created as a result
- Advocate of women’s and human rights
BAYVIEW BIG 5

- Julia Commer, Bertha Freeman, Osceola Washington, Elouise Westbrook, Rosalie Williams
- Five African-American mothers worked to improve the BVHP
- Confronting poverty and discrimination
- Marched on Washington DC in 1973 for funds promised for Hunters Point housing securing $30 Million grant
DR. ESPANOLA JACKSON

- “Godmother of the Bayview-Hunters Point” aka “Mother Jackson”
- Pioneer in the Civil Rights Movement
- Worked with HRC toward ensuring people of color are treated with dignity and respect
- Advocate for environmental justice and held city officials accountable
Sophie Maxwell

- Worked as a licensed general contractor and electrician
- Served on the San Francisco Board of Supervisors for District 10
- Worked on issues including environmental justice, clean energy and equitable distribution of public resources
- SFPUC Commissioner
Nearly 1 in 3 companies promoted women to senior roles in 2018.
DID YOU KNOW?

There is only 1 woman for every 100 employees in the field.
What percentage of construction firms are owned by women?

- 2%  A
- 7%  B
- 13%  C
- 25%  D
DID YOU KNOW?

Women make up 14% of staff executive positions and 7% of line executives!
DID YOU KNOW?

• One of the lowest gender pay gaps!
• On average women make 81.1% of male salary
• Women in construction earn on average 95.7%
• That is 18% higher!